FSSC 24000

A GLOBAL CERTIFICATION PROGRAM FOR

SOCIAL MANAGEMENT SYSTEMS

The FSSC 24000 Scheme is a social management system standard developed to assist organizations in the consumer goods industry and the related supply chain in meeting social sustainability and performance requirements. It incorporates the internationally recognized, independent standard PAS 24000: Specification for Social Management Systems, which includes social performance requirements.

Social performance includes safe & fair working conditions, business ethics requirements, and application of due diligence in the supply chain. These challenges can be faced with an effective Sustainable Supply Chain Initiative (SSCI)-recognized social management system like FSSC 24000 that aligns with the ISO Management System Approach and the ISO Harmonized Structure.

BENEFITS OF FSSC 24000 CERTIFICATION

- International Certification Scheme for Social Management Systems that is fully aligned to the ISO Management System Approach, the ISO Harmonized Structure, and fits in an Integrated Management System.

- Delivers high-quality and consistent audits monitored by a robust FSSC Integrity Program and assured by licensed Certification Bodies and qualified auditors.

- Enhances visibility through the publicly available register of Certified Organizations on the FSSC website.

- Incorporates the independent standard PAS 24000 (for Social Management Systems), which includes social performance, along with FSSC 24000 requirements to ensure consistency and integrity and provide governance and management of the Scheme.

- Facilitates the integration of social management with other risk-based management systems, such as those governing food safety (FSSC 22000), quality (ISO 9001), and environmental (ISO 14001).

- Requires adherence to relevant regulatory and statutory requirements.

- High-quality audits lead to accredited third-party certification.

- FSSC 24000 is benchmarked by the Sustainable Supply Chain Initiative (SSCI) for global acceptance. The SSCI is one of the Consumer Goods Forum Coalitions of Action to build trust in sustainability certification schemes worldwide, in the same way as the Global Food Safety Initiative (GFSI) has for food safety certification schemes.

- It is governed by the non-profit Foundation FSSC and managed by an independent Board of Stakeholders.

STRUCTURE OF FSSC 24000

PAS 24000 Management System Part	PAS 24000 chapters 4-10 provides a common framework across the supply chain to manage requirements, communication and continually improve the system.
PAS 24000 Annex A	PAS 24000 Annex A defines minimum requirements to ensure a base level of social performance.
FSSC 24000 Requirements	FSSC 24000 specific requirements ensure consistency and integrity and provide governance and management of the scheme.

SCOPE

FSSC 24000 can be applied in the consumer goods manufacturing and processing sector (food and non-food), including their related service providers.

INTEGRATED MANAGEMENT SYSTEMS

FSSC 24000 is fully aligned to the ISO Management System Approach and the ISO Harmonised Structure. This makes it possible to integrate the social management system with other risk-based management systems, such as FSSC 22000 and others, in an Integrated Management System.

ISO 9001
Quality Management System

ISO 27001
Information Secruity Management System

FSSC 22000
Food Safety Management System

ISO aligned Integrated Management Systems

ISO 45001
OH&S Management System

FSSC 24000
Social Management System

ISO 14001
Environmental Management System

THE PAS 24000 STANDARD AND THE FSSC 24000 SCHEME DOCUMENTS ARE AVAILABLE TO DOWNLOAD FREE OF CHARGE
www.fssc.com/fssc-24000/

ABOUT THE FOUNDATION FSSC

Foundation FSSC is the leading global non-profit and independent Scheme Owner to provide trust and deliver impact to the consumer goods industry and related supply chain. Since 2009, we have been dedicated to continuous improvement of global food safety, and in 2022, we expanded our scope to social responsibility. At FSSC, we support the consumer goods industry in implementing ISO-aligned management systems, reaching their certification objectives, and helping to achieve the UN Sustainable Development Goals. We provide trust to our licensed partners through a robust integrity program and an advanced assurance platform. **Find out more at www.fssc.com**

FSSC

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